



BILL/VERSION:	HB 2746 / Engrossed	ANALYST: MK
AUTHORS:	Rep. Lawson & Sen. Howard	DATE: 3/28/2025
TAX(ES):	Remote Quality Jobs	
SUBJECT(S):	Incentive	
EFFECTIVE DATE:	November 1, 2025	Emergency <input type="checkbox"/>

ESTIMATED REVENUE IMPACT:
FY26: None

ANALYSIS: The Engrossed version of HB 2746¹ proposes to amend the *Oklahoma Remote Quality Jobs Incentive Act* (68 O.S. § 4503). This measure modifies the definition of basic health benefits plan. Under current law the health benefits plans must consist of the following elements:

Coverage for basic hospital care, physician care, mental health care, substance abuse treatment, prescription drugs and prenatal care. Not more than 50% of the premium can be paid by the employee

This measure proposes modifying the definition of the basic health benefits plans to the following:

Provide coverage where not more than 50% the premium shall be paid by the employee; however, services provided by an Employee Assistance Plan (EAP) are not sufficient to meet this definition

This definitional change should not have any additional revenue impact.

¹ No substantive changes from the PCS HB 2746.

<u>3/31/25</u>	<u>Huan Gong</u>
DATE	DR. HUAN GONG, CHIEF TAX ECONOMIST
<u>4/1/25</u>	<u>Marie Schuble</u>
DATE	MARIE SCHUBLE, DIVISION DIRECTOR
<u>4/1/25</u>	<u>Joseph P. Gappa</u>
DATE	JOSEPH P. GAPPA, FOR THE COMMISSION